

Chief Officers' Remuneration 2019-20

The pay bands for our Chief Officers are listed in the table below.

CHIEF OFFICERS	Grade	Spine	Salary - FTE	No.	Job Titles	Current post-holder
Chief Exec	CO-CEX	-	156,013	1.00	Chief Executive	John O'Brien
Director – Policy Projects	CO	-	143,278	0.60	Director, Local Government Performance & Finance	Guy Ware
Deputy Chief Executive	CO-A1	-	133,951	1.00	Deputy Chief Executive & Corporate Director, Policy and Public Affairs	Dick Sorabji
	CO-A2	-	136,126			
	CO-A3	-	138,302			
	CO-A4	-	140,477			
Corporate Director	CO-A1	540	123,521	-	Corporate Director	-
	CO-A2	542	123,653			
	CO-A3	544	125,786			
	CO-A4	546	127,919			
Senior Programme Director	COC-AA1	600	115,588	1.00	Director, Transport & Mobility	Spencer Palmer
	COC-AA2	602	117,690			
	COC-AA3	604	119,792			
	COC-AA4	606	121,893			

CHIEF OFFICERS	Grade	Spine	Salary - FTE	No.	Job Titles	Current post-holder
Chief Adjudicators	CO-ADJ	580	114,748	1.50	Chief Adjudicator (Road User Charging) Chief Adjudicator (Environment and Traffic)	Ingrid Persadsingh Caroline Hamilton
Programme Director	CO-B1	550	96,487	4.00	Director, Corporate Resources Director, Corporate Governance Director of Communications Strategy Director	Frank Smith Christiane Jenkins James Odling-Smee Yolande Burgess
	CO-B2	552	99,485			
	CO-B3	554	102,4734			
	CO-B4	556	105,473			
Director: London Office of Technology & Innovation (LOTI)	CO	-	89,000	1.00	Director: London Office of Technology & Innovation (LOTI)	Eddie Copeland

CHIEF OFFICERS	Grade	Spine	Salary - FTE	No.	Job Titles	Current post-holder
Assistant Programme Director/ Chief Officer	CO-C1	530	77,942	8.00	Chief Contracts Officer	Stephen Boon
	CO-C2	562	08,108		Strategic Lead, Health & Adult Services	Clive Grimshaw
	CO-C3	564	82,273		Strategic Lead, Finance, Performance & Improvement	Paul Honeyben
	CO-C4	566	84,439		Strategic Lead, Economy, Enterprise & Skills	Dianna Neal
					Chief Accountant	David Sanni
					Strategic Lead: Housing & Planning	Eloise Shepherd
					Strategic Lead: Transport & Environment	Katharina Winbeck
					Strategic Lead: Strategic Policy Group	Doug Flight

Please note that exact totals of remuneration paid to members of the Corporate Management Board for the previous financial year is published in our Annual Statement of Accounts. This includes the remuneration for the Chief Executive, Corporate Director, the Directors of Transport and Mobility, Corporate Governance, Corporate Resources, Communications and the Strategy and Planning Director. The table above lists the salary scales for the individual posts.

Pay multiple

The table below shows the ratio of the pay of London Councils top earner to that of its median earner. The calculation of the pay multiple is based on all taxable earnings for the year, including base salary, variable pay, allowances and the cash-value of benefits-in-kind:

2018-19	£
Remuneration of highest paid Director	155,954
Remuneration of median member of staff	41,163
Multiple between the median member of staff and the highest paid director	3.79

The table below shows the ratio of its top earner to that of its lowest-paid earner:

2018-19	£
Remuneration of highest paid director	155,954
Lowest-paid earnings	22,376 (excludes apprentices)
Ratio	6.97

March 2020