

MEMBERS' ALLOWANCES SCHEME - 2020-21

BOROUGH	ALLOWANCES										COMMENT (Borough Specific)	Up/Down/No Change & Rationale
	BASIC	LEADER/MAYOR	DEPUTY	CIVIC MAYOR	DEPUTY	DCA* (per hour)	SRA*	SRA to Chair of Overview	Cabinet Member	CO-OPTED (per year)		
Barking & Dagenham	£11,000	£46,429	£25,535	£12,000	N/A	£10.20	Deputy Chair of Overview & Scrutiny £5,000; Chair of Planning £8,000; Deputy Chair of Planning £4,000; Assembly, Audit & Standards, Health Scrutiny, Licensing & Regulatory, Pensions, Personnel Board, Policy Task Group - Chairs £5000 and Deputy Chairs £2,500. Member Champions £5000.	£10,000 for Chair of Overview and Scrutiny	£19,000	Independent persons (to Audit and Standards Committee for standards functions) £500; Independent Adviser (to Audit and Standards Committee) £500 per meeting; Schools Appeals Panel Members (Admissions and Exclusions) £20 per session (up to four hours).		Increases in most categories
Barnet	£10,809	£34,680	£27,471	N/A	N/A	£7	Chairmen of Main Committees, certain area based Committees and Leader of Major Opposition Group (£15,640); Chairmen of Constitution, Ethics and Probity, Licensing Committee etc (£9,029); Chairmen of residents fora and Vice Chairmen of main Committees (£2,415)	£15,640 - Chairman of Health, Overview and Scrutiny Committee	Not applicable under Committee system of governance	£127 paid to the Independent and co-opted Members of Council Committees for each meeting that they attend		Inflationary increase
Bexley	£9,606	£26,919	£17,949	£15,049	£5,055	£5.38 maximum	SRAs are paid to Leader of Main Opposition (£13,461), OSC Vice Chairmen (£3,060), OSC Main Opposition Spokesman (£2,715), Planning Committee Chairman (£8,979), Planning Committee Vice Chairman (£2,715), Planning Opposition Spokesman (£1,089), Licensing Committee Chairman (£2,991), General Purposes and Audit Chairman (£2,175), Pensions Committee Chairman (£2,175), and Cabinet/Scrutiny Liaison Member (£4,344) In addition, a total Special Responsibility Allowance of £500 is given to the Chairman of an Overview and Scrutiny Project Sub Group, which is payable following submission of the Sub Group's final report. No Member should chair more than one such sub group, appointed by the same Overview and Scrutiny Committee, during the Municipal Year. Each Overview and Scrutiny Committee should establish no more than three such Sub Groups in any one Municipal Year	£8,979	£13,461	Co-opted members serving on Bexley's Overview and Scrutiny Committees are entitled to an annualised allowance based on a sum of £50 for each meeting of the relevant Committee attended, provided that they are not receiving any other payment from an employer, or other organisation, in respect of attendance at meetings of bodies to which they have been co-opted by the Council		Increases in most categories
Brent	£12,484	£39,748	£28,968	£7,141	£3,234	Equal to the hourly rate of the London Living Wage	SRAs are also paid to the Chair of the Community and Wellbeing Scrutiny Committee - £14,281; Chair of the Resources and Public Realm Scrutiny Committee - £14,281; Chair of the Planning Committee - £14,281; Members of the Planning Committee - £2,177; Chair of the Audit and Standards Committee & Vice Chair of the Audit and Standards Advisory Committee - £5000; Chairs of the Brent Connects Area Consultative Fora - £1,250; Chair of the Licensing Committee - £3,234; Members of the Licensing Committee - £1,000; Member of the Fostering Panel - £3,234; Leader of the Principal Opposition Group - £8,000; Group Whip for the majority group with over 50% of councillors - £4,000;	N/A	£19,087	Independent Chair of the Audit and Standards Advisory Committee (voting) - £1,500 Independent co-opted member(s) of the Audit and Standards Advisory Committee - £427 Statutory Education voting and non voting co-opted members of the Community and Wellbeing Scrutiny Committee - £226		Annual uplift to Basic Allowance totalling 2%.
Bromley	£11,393	£40,000	N/A	£16,452	£3,746	None	Various SRAs paid to: Leader of largest Minority Group (£9,333); Leader of 2nd largest Minority Group (£4,667); Executive Assistants (£3,746); chairmen of Health and Wellbeing Board and regulatory committees (£9,087); chairmen of scrutiny committees £7,493; and chairmen of regulatory sub-committees (£2064). Quasi-Judicial Allowances also paid to members of Plans Sub-Committees (£53 per meeting); Licensing Sub-Committees (£53 per meeting); Fostering Panel (£210 per meeting).	£8,865	£21,380	N/A		Allowances were increased by 2.5% from 1st April 2020, the same increase as for Council Officers under Bromley's local terms and conditions. Additional increases were agreed for group leaders.
Camden	£10,506	£40,800	N/A	£16,600	£4,080	Actual costs up to London Living Wage	Leader of the Largest Opposition Group: (£16,275); Chief Whip of the Administration Group, Chair of Planning Committee (£10,848); Chair of Licensing Committee, Chair of Audit and Corporate Governance Committee, Chair of Pension Committee, Member on the Adoption, Fostering and Permanence Panel (£9,000); Deputy Whip of the Administration Group, Deputy Leader of the Largest Opposition Group, Whip of the Largest Opposition Group, Leader of the Second Opposition Group (£5,500)	No Overview. Five Chairs of the Scrutiny Committees: (£9,000 each)	(x 9) £25,500; Cabinet Advisors (x4) (£2,040)	Statutory Co-optees of the scrutiny committees are entitled to claim back for travel and subsistence expenses for attendance at approved meetings; independent member of the Audit and Corporate Governance Committee (£1,058)		All Members' allowances, other than the Dependent Carers' Allowance, to be increased by 2%.
Croydon	£11,692	£35,972	£30,353	£15,900	£7,950	London Living Wage - currently £10.20	SRAs also payable to: Deputy Chair - Scrutiny and Overview Committee (£8,585.60), Majority Group Secretary (£8,268), Majority Chief Whip (12,121.80), Chair - General Purposes and Audit Committee and Chair and Chair - Licensing Committee (£8,246.40 each), Chair - Planning Committee (£13,224.80), Member of Adoption Panel (£3,683.20), Chair - Pension Committee (£7,368), Cabinet Member Advisory Committee Chair (up to 4 positions) (£5,000), Leader of the Opposition (£17,956), Deputy Leader of the Opposition (£7,520), Shadow Cabinet Members (up to 7 positions), Chief Whip (all £5,615.20), Group Secretary (opposition) (£5,505.60), Vice Chair - Scrutiny and Overview Committee (£8,585.60)	£20,942	£27,503.20, Deputy Cabinet members £8,268	The scheme does not provide for the payment of any allowances to cooptees.		Slight changes
Ealing	£9,708	£32,100	£21,384	£16,032	£4,176	Minimum wage	SRAs also payable to Leader of the Opposition, Chief Whip, Planning Cttee (all £16,032); Opposition Chief Whip, Deputy Leader of Opposition, Scrutiny Standing Panels Chair (all £8,328); Chair of Audit Committee, Shadow Cabinet Members (x 6), Scrutiny Panel Review Chair (x 4) (all £8,288); Chair of Licensing Committee £8,016; Vice Chair Licensing Committee £4,176; Vice Chair Planning Committee, Leader of 2nd Opposition Party, Deputy Chief Whip (all £4,176); Vice-chair of Regulation Committee, Deputy Whip (Education) and Opposition Spokesperson - Planning & Regulatory (x 2) (all £2,112); Chair General Purposes Committee £8,016; Vice Chair General Purposes Committee (£2,112).	£16,032.00	£16,032.00	N/A		Very slight changes from previous year
Enfield	£10,570	£26,364	£15,828	£17,788	£5,876		Leader of Opposition (£15,828); Workstream Chairs x6, Chair of Licensing Committee, Chair of Planning Committee and Chair of Audit Committee (£8,442); Scrutiny Members x 7 (£8,442); Majority Party Whip (£8,437); Opposition Party Whip (£4,223); Chair of Pension Policy and Investment Committee, Local Pension Board (£1,000)	£8,442	(x 8) £13,184	Two Independent Persons - £500 per year		No change from previous year
Greenwich	£10,415	£53,508	£34,185	£10,046	£1,553	£9.75	Chair of Planning Board (£18,542); Leader of Opposition (largest Minority Party) (£18,540); Chief Whip (£10,836), Chair of Highways, Chair - Pension Fund Investment and Administration Panel, Scrutiny Panel Chairs (£10,046); Leader of Second Largest Minority Party, Minority Party Allocation (each Party comprising 4 or more Members) (£5,736); Cabinet Assistants x 2 (£5,100); Chair Licensing Sub Committee (£1,553)	£22,562	£22,562	Independent Person to Advise the Standards Committee (£1,567); Independent Chair of the Standards Committee (£1,567), Independent Member of the Standards Committee (x2) (£778)		Slight increase in all categories
Hackney	£11,192	£85,375.43 (paid as single allowance)	£43,475	N/A	N/A	Same as the London Living Wage	SRAs are paid to: Speaker (£19,698.59); Chair of Licensing Committee, Chair of Planning Committee (£17,938.60); Mayoral Advisers (£16,155.63); Scrutiny Commission Chairs (£14,633.24); First Opposition Group Leader (£13,320.36); Chair of Scrutiny Panel (£8,880.25); Chair of Audit Committee, Corporate Committee (£8,077.81); Vice Chair of Scrutiny Panel (£5,920.16); Majority Group Whip (£5,452.49), Deputy Speaker (£5,452.49); Majority Group Chair, Majority Group Secretary (£2,502.02), First Opposition Group Whip (£2,502.0x), Adoption Panel Member, Fostering Panel Member, Chair of Pensions Board, Chair of Standards Committee (£2,502.02).	N/A	£36,646	Independent and co-opted members (£120.91 per scheduled meeting), Chair of the Councils Design Panel (£450.00 per meeting); Members of the Design Review Panel (£50 per hour allowance capped at £200 per meeting); LB Hackney's Independent person on ethical governance (£487.36 per annum)	All figures quoted are exclusive of basic allowance with the exception of the directly elected Mayor where basic/SRA is not applicable	Slight increases in most categories.
Hammersmith & Fulham	£8,940	£33,926	£26,816	£10,730	£5,565	London Living Wage - £10.75 per hour	Chief Whip (£21,454), Leader of the Opposition (£16,087); Deputy Chief Whip x2, Chair of Policy and Accountability Committees, Deputy Leader of the Opposition, Opposition Whip, Chair of Planning and Development Committees, Audit, Pensions and Standards Committee, Licensing Committee and Councillor Member on Adoption and Fostering (all £5,565); Assistant to the Cabinet (£2,700)	N/A	£21,454	£504 per annum		No change from the previous year except for the DCA which is the London Living Wage
Haringey	£11,247	£33,926		£16,965	£4,238	London Living Wage	Chief Whip, Chair of Regulatory Committee, Chair of Alexandra Palace and Park Board, Leader of the Principal Opposition (all £16,965); Councillors serving on Overview and Scrutiny Committee (£15,421); Chair of Combined Pensions Committee and Board, Chair of Staffing and Remuneration Committee, Chair of Standards Committee, Chair of Corporate Committee, Vice Chair of Regulatory, Leader of the Second Opposition Group or Deputy Leader of the Principal Opposition, Chief Whip of the Principal Opposition (all £8,482)	£23,134	£25,443	£154 per meeting attended, up to a maximum of £616		No major changes, slight re-organisation

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Harrow	£8,561	£32,028		£10,685	£2,127	£5.80	Leader of the Second Largest Group (£9,037); Nominated Member of the largest party not holding the Chair of the Overview and Scrutiny Committee, non Executive Members of Cabinet (£6,916); nominated Member of the party not holding the Chair of the Planning Committee, Chairs of the Traffic Advisory Panel, Governance, Audit, Risk Management and Standards Committee, and Pension Fund Committee, Chair of the Performance and Finance Scrutiny Sub Committee, Chair of the Health and Social Care Scrutiny Committee, nominated Member of the largest party not holding the Chair of the Performance and Finance Scrutiny Sub Committee (£4,794); Chief Whips of the two largest groups, Deputy Leader of the Second Largest Group, Scrutiny Leads, Chair of Licensing and General Purposes Committee and Portfolio Assistants (£2,142)	£9,037	£20,502	£454 a year for all co-optees to formal Committees and Independent Members of the Governance, Audit, Risk Management and Standards Committee.		Up-rated in line with the Local Government Pay Settlement (2%) for 2020/21.	
Havering	£10,412	£45,901	£32,048	£12,240	£8,160	Expected to be met from the basic allowance	Leader of Principal Opposition (£7,803), Licensing and Strategic Planning and Planning Committee Chairman (£14,706); Overview and Scrutiny Sub Committee Chairmen, Highways, Governance, Pensions and Audit Chairmen (£7803), JV Working Party Chairman (£7,650); Vice Chairman of Strategic Planning Committee (£7,803); Leader of Minority Opposition Groups (£4,080); Planning Committee Vice-Chairman (£2,040); Adjudication & Review Committee Chairman (£2,000); Licensing Committee Vice Chairmen (£119 per meeting)	£14,706	£29,356	Co-optees (£119 per meeting). The Independent Person for standards of Members' Conduct (£1,000 a year)		Amendment to the SRA for the Strategic Planning Committee. Otherwise, same as last year.	
Hillingdon	£11,482.59	£57,129	£48,124	£23,090	£9,005	National Minimum Wage	SRA's are potentially paid for the following posts: Chief Whip of Largest Party (£23,090.28), Cabinet Member (£40,244.82), Chairman of Policy Overview and Scrutiny Committee (£23,090.28), Chairman of Planning Committee (£23,090.28), Chairman of Licensing Committee (£9,761.87), Vice Chairman of Licensing Committee (£6,507.96), Chairman of Standards Committee (£1,626.99), Standards Committee Independent Person (£1,674.73) Chairman of Audit Committee - currently independent chairman (£3,095.70), Champion (£5,937.79), Council representative on Adoption and Permanency Panel (£13,015.93), Cabinet Assistant - none currently (£9,005.07), Leader of 2nd Party (£23,090.28), Deputy Leader of 2nd Party (£5,937.79), Chief Whip of 2nd Party (£5,937.79), 2nd Party Lead on Select Committee (£5,937.79), 2 Party Lead on Planning Committee (£5,937.79)	£23,090	£40,245	Independent Chairman of Audit Committee (£3,095.70); Standards Committee Independent Person (£1,626.99)			
Hounslow	£11,576	£40,000	£25,000	£13,000	£6,500	£10.85	SRA's also go to: Chair of Audit and Governance Committee, Chairs of Area Committees, Chair of Licensing Panel, Chair of Planning Committee, Chair of the Pension Fund Committee, Chair of Scrutiny Panel (all £6,400), Leader of the Opposition, Chief Whip and each of the five Area Committee Vice-Chairs in relation to their 'community champion role' - also £871 for Leaders of Other Minority Parties.	£12,000	£20,000	N/A		2020/21 saw a thorough review of the allowances scheme (the first since 2010) and this has resulted in an uplift	
Islington	£10,808	£40,679	N/A	£6,827	£140	£10.75 per hour plus £10.75 to cover travelling time	Other SRA's paid as follows: Member of the Adoption and Fostering Panels (£6,677); Chief Whip, Chair of Scrutiny Committees (£5,572); Chair of Audit Committee, Chair of Licensing Committee, Chair of Planning Committee, Chairs of Planning Sub Committees A & B (£3,345)	£12,818 (Chair of Policy and Performance Committee)	£31,762 (x8)	Co-opted and Independent persons £124 per meeting		Increases in all categories, in line with the Local Government Pay Settlement, the except DCA which is based on the London Living Wage.	
Kensington & Chelsea	£11,027	£56,429	£37,511	£10,035	N/A	Not exceeding £10.55 per hour	SRA's payable to: Chairman Planning Committee (£30,909); Leader of the Minority Party, Chairman Licensing Committee (£20,909); Chairmen Overview and Scrutiny Committee, Family Services Select Committee, Adult Social Care and Health Select Committee, Housing and Communities Select Committee, Environment Select Committee (£15,970); Chief Whip, Chief Whip of the Principal Minority Party, Majority Party Spokesman, Minority Party Spokesmen, Chairman Audit and Transparency Committee, Chairman Investment Committee, Minority spokesman on planning (£6,155); Chairman - Western Riverside Waste Authority (WRWA) (£5,466); Vice-Chairmen, Planning Cttee (two at £7,728); Vice Chairman WRWA (£3,036); Member WRWA (£2,484)	N/A	£36,471 for Lead Members	Family Services Select Committee, Adult Social Care and Health Select Committee (£1,455), Independent Members: Investment Committee (£1,455), Independent Members: Audit and Transparency Committee (£2,230)		No change from previous year	
Kingston-upon-Thames	£8,475	£26,491	£19,560	£16,775	£5,589	London Living Wage	Opposition Leader (£13,040.22); Chair of Neighbourhood Committee, Chair of Development Control Committee, Chair of Health and WellBeing Board (£13,037.68); Minority Opposition Leader (£6,518.83); Opposition Spokesperson, Chair of Audit, Governance and Standards Committee, Chair of Health Overview Panel, Chair of Licensing Committee, Chair of Pension Fund Panel (£6,518.83); Independent Member of the Audit, Governance and Standards Committee, Advisory Members of the Adults and Children and Growth Committees (£533.45)	£6,518.83-relates to Health Overview	£13,037.68 - Portfolio holder	£553		Slight increases to all categories	
Lambeth	£10,597	£40,617	£28,518 x2	£15,954	£5,319	London Living Wage plus up to £15 for taxi home	Chief Whip (£16,356); Leader of the Majority Opposition Group (£16,207); Chair of Planning Committee (£16,194); Deputy Cabinet Members x 3 (£10,905); Vice-Chair of Overview and Scrutiny Committees x 2 (£8000); Chair of Children's Scrutiny Sub Committee (£6,000); Chair of Licensing Committee and Sub Committee (£10,000); Pensions Committee Chair (£5,000); Vice-Chair, Planning Applications Committee (£5,556); Corporate Committee: Chair (£5,000); Fostering and Adoption Panel (£4,000); Deputy Chief Whip (£5,000); Policy Leads x 3 (£2,500)	£16,194	£28,518 (£14,259 for job share role)	Independent Persons (non Councillors) (£1061)			
Lewisham	£10,494	£77,722 (paid as a single allowance)	£40,600	N/A	N/A	N/A	Chair Strategic Planning (£9,195); Chair of Council, Chair of Scrutiny and Select Committees, Chair of Planning Committee x3, Chair of Licensing Committees (£6,130); Leaders of Political Groups or Chair of the Labour group if more than 15 Members, Majority Party Whip (£5,275); Leaders of Political Groups with more than 3 but fewer than 15 members (£3,165); Chair of the Standards Committee (£1,000)	£12,260	£15,298	Co-optees on the Standards Committee, Audit Panel and parent governors and diocesan representatives who sit on the Overview & Scrutiny Education Business Panel and Children and Young People Select Committee (£600)		The only increase is to the Basic Allowance	
Merton	£8,694	£34,776	£17,388			No allowance paid but there is a budget for use by Mayor	London Living Wage	Leader of Opposition (£17,388); Cabinet Member (£8,694); Chair of Scrutiny Commission, Chair, Planning Committee, Chair, Licensing Committee (£8,694); Leader of Minority Group (£5,737); Chair, General Purposes Committee, Chairs, Overview & Scrutiny Panels and Borough Plan Advisory Committee (£2,868)	£8,694	£8,694	Licensing Sub-Committee Chairs (£246 per meeting attended), Independent Persons and Statutory Scrutiny Co-opted Members £100 per meeting attended	Mayor's and Deputy Mayor's Allowances not paid to those members directly but their costs are met within the budget.	DCA is now the London Living Wage
Newham	£11,280	£84,272 includes basic allowance	£40,575 SRA	N/A (No Civic Mayor appointed)	N/A (No Civic Deputy Mayor appointed)	London Living Wage	Chair of Overview & Scrutiny, Deputy Cabinet Member, Commissioner, Chairs of major regulatory committees (Strategic Development & Licensing), Chair of Health & Well Being Board - £18,727, Committee Scrutiny Lead Member / Chair of Scrutiny Sub-Committee, Chief Whip of Majority Group - £15,606, Other Committee Chairs (Local Development, Pensions Committee), Chair of Council, Leader of Principal Opposition Group - £7,283, Vice Chair of Council, Majority Party Group Secretary, Assistant Whip of Majority Group, Chief Whip of Principal Opposition - £3,641	£18,727	£35,373 SRA	Chair of Standards Committee (£1,248), Other Co-opted members (£520)	Co-opted Independent Chair of Audit Committee appointed at £1,248pa	Basic, Special Responsibility and Co-opted Member Allowances are to be uprated each year, with effect from 1 April, by the average percentage increase in the Local Government Pay settlement, unless the average increase in the Local Government Pay settlement is below 1%, in which case no increase will be applied.	
Redbridge	£10,138	£32,000	£19,750	£17,040 under separate Regulations (Allowance not paid within Members Allowance Scheme)	10% of Mayor's allowance (Allowance not paid within Members Allowance Scheme)	Max £5.50 per hour (Max. £40 per week)	Opposition Leader (£14,250); Deputy Opposition Leader (£6,650); Leader 3rd Largest Group (£5,000); Regulatory Chair, Licensing Chair, Health Scrutiny Chair, Service Committee Chairs x4 (£5,650); Overview spokesperson for largest group, Service Committee spokespersons x 4 (£2,850)	Overview Chairman is also Leader of the Opposition (£14,250)	£16,000	Standards Cttee Independent Chair (£685); Audit Committee Independent Chair (£1000); Audit Committee Independent Vice-Chair (£500)	Basic allowance unchanged since 2008. Most SRA's were reduced in 2014/15 following the Elections and the Committee structure was streamlined reducing overall number of SRA's applicable	No change from the previous year	
Richmond upon Thames	£9,450	£30,000	£14,000 x 2	N/A	N/A	Babysitting is £10.75 per hour and carer's duties are £15 per hour	Leader of the Opposition (£17,500); Deputy Leader of the Opposition (£5,600); Chairman of Planning Committee (£10,000); Planning Committee Vice-Chairman x 2 (£1650); Vice-Chairmen of Overview and Scrutiny x 5 (£4850); Regulatory Committee Chairman (£2800); Regulatory Committee Vice-Chairman (£1,200); Audit and Standards Committee Chairman (£2,800); Tenants' Champion (£3,350); Deputy Chairman, Joint Pensions Committee (with Wandsworth) (£2,800); Finance & Business Lead Member Chair of Education & Children's Services Committees, Chair of Environment, Sustainability, Culture and Sports Committee, Chair of Health, Housing and Adult Social Care Committee (£9,200)		N/A - Richmond does not have any Cabinet Members as it has a committee system	£300 annually; £30 a day for Education Appeals attendance.		Slight re-organisation	

